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| Last updated: | 12.06.2024 |

**JOB DESCRIPTION**

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| Post title: | **Research Fellow** | | |
| School/Department: | School of Health Sciences | | |
| Faculty: | FELS | | |
| Career Pathway: | Education, Research and Enterprise (ERE) | Level: | 4 |
| \*ERE category: | Research pathway | | |
| Posts responsible to: | Professor Anne-Sophie Darlington | | |
| Posts responsible for: |  | | |
| Post base: | Office-based (see job hazard analysis) | | |

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| Job purpose |
| To plan and deliver work for Work Package 1 of the European project, STRONG-AYA, under the supervision of Professor Anne-Sophie Darlington. |

| Key accountabilities/primary responsibilities | | % Time |
| --- | --- | --- |
|  | Plan and deliver high quality research within a specified area, project managing the research activity, and taking responsibility for the research. | 40 % |
|  | Carry out management and administrative tasks associated with specified research funding, including risk assessment of project activities, ethics and regulatory submissions, organisation of project meetings and documentation and preparation of annual reports | 25% |
|  | Collaborate on and develop original research with colleagues in other institutions. | 10 % |
|  | Undertake liaison with external organisations | 10 % |
|  | Sustain the regular dissemination of findings through leading peer-reviewed publications, presenting results, or exhibiting work at other appropriate events. | 10 % |
|  | Any other duties as allocated by the line manager following consultation with the post holder. | 5% |

| Internal and external relationships |
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| Responsibility to Professor Anne-Sophie Darlington at the University of Southampton, and the project leads for the STRONG-AYA project (in the Netherlands) and all project partners across Europe.  As an important member of the project team, will coordinate the day-to-day activities of research |

| Special Requirements |
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| To be able to travel between sites (e.g. UoS campus and to NHS organisations).  To be available to participate in fieldwork as required by the specified research project.  To attend national and international STRONG-AYA project meetings  *Applications for Research Fellow positions will be considered from candidates who are working towards or nearing completion of a relevant PhD qualification. The title of Research Fellow will be applied upon successful completion of the PhD. Prior to the qualification being awarded the title of* ***Senior Research Assistant*** *will be given.* |

**PERSON SPECIFICATION**

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| Criteria | Essential | Desirable | How to be assessed |
| Qualifications, knowledge and experience | PhD, MSc or equivalent professional research-relevant qualifications in area(s) relevant to health psychology  Experience in a variety of research methodologies | Knowledge of research into young people and patients with a physical condition |  |
| Planning and organising | Proven ability to organise a range of high quality research activities to deadline and quality standards |  |  |
| Problem solving and initiative | Able to identify broad trends to assess deep-rooted and complex issues  Able to apply originality in modifying existing approaches to solve problems |  |  |
| Management and teamwork | Work effectively in a team, understanding the strengths and weaknesses of others to help teamwork development |  |  |
| Communicating and influencing | Communicate new and complex information effectively, both verbally and in writing, engaging the interest and enthusiasm of the target audience  Able to resolve difficulties as they arise |  |  |
| Other skills and behaviours | Compliance with relevant Health & Safety issues  Positive attitude to colleagues and students |  |  |

**JOB HAZARD ANALYSIS**

**Is this an office-based post?**

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| Yes | If this post is an office-based job with routine office hazards (eg: use of VDU), no further information needs to be supplied. Do not complete the section below. |
| No | If this post is not office-based or has some hazards other than routine office (eg: more than use of VDU) please complete the analysis below.  Hiring managers are asked to complete this section as accurately as possible to ensure the safety of the post-holder. |

## - HR will send a full PEHQ to all applicants for this position. Please note, if full health clearance is required for a role, this will apply to all individuals, including existing members of staff.

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| **ENVIRONMENTAL EXPOSURES** | **Occasionally**  (<30% of time) | **Frequently**  (30-60% of time) | **Constantly**  (> 60% of time) |
| Outside work |  |  |  |
| Extremes of temperature (eg: fridge/ furnace) |  |  |  |
| ## Potential for exposure to body fluids |  |  |  |
| ## Noise (greater than 80 dba - 8 hrs twa) |  |  |  |
| ## Exposure to hazardous substances (eg: solvents, liquids, dust, fumes, biohazards). Specify below: |  |  |  |
| Frequent hand washing |  |  |  |
| Ionising radiation |  |  |  |
| **EQUIPMENT/TOOLS/MACHINES USED** | | | |
| ## Food handling |  |  |  |
| ## Driving university vehicles(eg: car/van/LGV/PCV) |  |  |  |
| ## Use of latex gloves (prohibited unless specific clinical necessity) |  |  |  |
| ## Vibrating tools (eg: strimmers, hammer drill, lawnmowers) |  |  |  |
| **PHYSICAL ABILITIES** | | | |
| Load manual handling |  |  |  |
| Repetitive crouching/kneeling/stooping |  |  |  |
| Repetitive pulling/pushing |  |  |  |
| Repetitive lifting |  |  |  |
| Standing for prolonged periods |  |  |  |
| Repetitive climbing (ie: steps, stools, ladders, stairs) |  |  |  |
| Fine motor grips (eg: pipetting) |  |  |  |
| Gross motor grips |  |  |  |
| Repetitive reaching below shoulder height |  |  |  |
| Repetitive reaching at shoulder height |  |  |  |
| Repetitive reaching above shoulder height |  |  |  |
| **PSYCHOSOCIAL ISSUES** | | | |
| Face to face contact with public |  |  |  |
| Lone working |  |  |  |
| ## Shift work/night work/on call duties |  |  |  |